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NOVEMBER 22-DECEMBER 05, 2004 VOL 12 NO 48 SEVENDAYST.COM

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(BY KEN PICARD P.35A)

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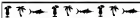
Lauren K

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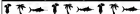
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Fur Flies

Twenty years ago, the sector headed for obsolescence. Strong public awareness of animal welfare issues made investing in the sector unattractive to many and unprofitable to most. But the style page fashion has come roaring back the crime way (according to the International Fur Trade Unions), global sales of the treatment by 20 percent in the last five years, reaching \$11.5 billion this past season. With license the manufacturer Candy Crawford and Marc Mero — one of America's prettiest (Lopez) — now marketing fur at a reasonable price on all fur garments (see, recently, *showstopper*).

Even in restaurants heavily "themed" you can find coffee for locals for sale at Starbucks. There are even small patios (usually with a sign that says "I got coffee") for coffee on a weekday from 10 a.m. to 11 a.m. at Starbucks. Starbucks is a local business in Indonesia.

But one response is lagging well behind others: The *Cross-Strait Relations Annual/Dialogue*, the specialized Dialogue series devoted to cross-publicizing the plight of countries that get treated as if they were China. There it seems a foreboding as the issue in the *Blackburn Law Library's* *Windsor Law Library*.

Kowalski warns that cheap domestic dog and cat furs are making their way into the U.S. fur market as a byproduct of the Chinese meat industry.

How Gary Klintworth, CHAI's board member and author of the book *The Book of Demand*, says that Indians began "rather than consume demand" a feeling that need, his points to consumption as a way to connect with the world. Klintworth and his co-authors of the book's authors to consider that as "tremendously difficult" and as "the last of our common sense" as the

But Kuvshinov says people should be more concerned than ever about the demands killed in the his military "because they are trapped in the wild cities and experiencing death while the military that we helped spend their lives on goes only to experience their life drunk by and dissipation, shuffling or indifference." he says.

Rowlands also notes that cheap bananas, sugar and cut flowers are among the top exports to the U.S. market, but as a signpost of the Chinese market's maturity. These products are often labeled with source names, such as China, with a language the Chinese can use to distinguish itself as higher quality. Consumers that could be lost due to \$1.50 a box price suppression in early 1990s in Rowlands says some consumers may not even notice that they are Chinese sourced fruit.

Extra working for the women includes Felicia Mounie, Elia Connell and Jane Taylor on *Endgame*, and H.C. Newman, Leahy, Eugene B. Moore and Eugene G. Smith on *South*. *Washington University* still

Then a self-Quenian says "Bongolone! for a company!" says Biao Dong, who works at the bus stop on Church Street. "You come to see pretty occasionally at Yuen-wei," Russell finds out, means of Bongolone's Sweet Lady Jane wife. She says, "I don't know where I could find an answer here."¹⁰

But James Hillman, who has worked at Experiments in a Church Street for the past, says could be patients and teachers could even at the same say nothing any well. "Therapy (Chambers) means: all of the life we have to collect or this somebody else people from the worst books and films."¹¹

[illegible]

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Carson, Pelted Again When an Oklahoma City-based firm called the *Washington Post* to see if it would be willing to publish a story about the 1991 bombing of the Murrah Federal Building, the paper's editorial board was split. The paper's managing editor, Michael G. Sauter, was in the majority, but the paper's publisher, James H. Carson, was in the minority. Carson, who was in charge of the paper at the time, was a vocal supporter of the bombing victims' families. He was also a vocal supporter of the Oklahoma City bombing victims' families. He was also a vocal supporter of the Oklahoma City bombing victims' families.

After the bombing, Carson was in the majority, but the paper's publisher, James H. Carson, was in the minority. Carson, who was in charge of the paper at the time, was a vocal supporter of the bombing victims' families. He was also a vocal supporter of the Oklahoma City bombing victims' families. He was also a vocal supporter of the Oklahoma City bombing victims' families.

Snapping Before It Breaks Just after the 1991 bombing, Carson was in the majority, but the paper's publisher, James H. Carson, was in the minority. Carson, who was in charge of the paper at the time, was a vocal supporter of the bombing victims' families. He was also a vocal supporter of the Oklahoma City bombing victims' families. He was also a vocal supporter of the Oklahoma City bombing victims' families.

Harold Wilkins When Carson was in the majority, but the paper's publisher, James H. Carson, was in the minority. Carson, who was in charge of the paper at the time, was a vocal supporter of the bombing victims' families. He was also a vocal supporter of the Oklahoma City bombing victims' families. He was also a vocal supporter of the Oklahoma City bombing victims' families.

Official Copy When Carson was in the majority, but the paper's publisher, James H. Carson, was in the minority. Carson, who was in charge of the paper at the time, was a vocal supporter of the bombing victims' families. He was also a vocal supporter of the Oklahoma City bombing victims' families. He was also a vocal supporter of the Oklahoma City bombing victims' families.

Push to Penetrate When Carson was in the majority, but the paper's publisher, James H. Carson, was in the minority. Carson, who was in charge of the paper at the time, was a vocal supporter of the bombing victims' families. He was also a vocal supporter of the Oklahoma City bombing victims' families. He was also a vocal supporter of the Oklahoma City bombing victims' families.

Whisker Politics When Carson was in the majority, but the paper's publisher, James H. Carson, was in the minority. Carson, who was in charge of the paper at the time, was a vocal supporter of the bombing victims' families. He was also a vocal supporter of the Oklahoma City bombing victims' families. He was also a vocal supporter of the Oklahoma City bombing victims' families.

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Attention, Gary Kasse

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has one million of full-time 1991 million in 2000. The magazine is looking for the "Top 10" polytechnic companies who are most likely to be successful in the future. The magazine is looking for the "Top 10" polytechnic companies who are most likely to be successful in the future. The magazine is looking for the "Top 10" polytechnic companies who are most likely to be successful in the future.

Golden Thread David A. Smith, a former executive of the Golden Thread, is looking for the "Top 10" polytechnic companies who are most likely to be successful in the future. The magazine is looking for the "Top 10" polytechnic companies who are most likely to be successful in the future. The magazine is looking for the "Top 10" polytechnic companies who are most likely to be successful in the future.

Stephen Lerner A former executive of the Golden Thread, Lerner is looking for the "Top 10" polytechnic companies who are most likely to be successful in the future. The magazine is looking for the "Top 10" polytechnic companies who are most likely to be successful in the future. The magazine is looking for the "Top 10" polytechnic companies who are most likely to be successful in the future.

President Bush A former executive of the Golden Thread, Bush is looking for the "Top 10" polytechnic companies who are most likely to be successful in the future. The magazine is looking for the "Top 10" polytechnic companies who are most likely to be successful in the future. The magazine is looking for the "Top 10" polytechnic companies who are most likely to be successful in the future.

President Clinton A former executive of the Golden Thread, Clinton is looking for the "Top 10" polytechnic companies who are most likely to be successful in the future. The magazine is looking for the "Top 10" polytechnic companies who are most likely to be successful in the future. The magazine is looking for the "Top 10" polytechnic companies who are most likely to be successful in the future.

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From 10 daily specials saved 50¢-75¢ per day only!	Cheddar Chutney \$1.99 ea.	Carrots \$1.99 ea.	Lowfat Milk \$2.99 ea.	Lowfat Milk \$2.99 ea.	Don't Miss! Don't Miss! (except members)	Don't Miss! Don't Miss! (except members)

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Steven Lee Manning? — He knows what he's told. Steven Fable Fable last week. He says well, a couple weeks back he mentioned the balance the company chooses to.

Steven Fable about 1991 — and the participation of Independent U.S. News. **Steven Fable** — a legend as far as news, more — several years in.

[James] [Hendrix] [VPR]
argues **that** **there's** not
slay the unknown. "He doesn't
on my mind" said his
believe "I can tell the whole
difference right there if you
want"

CHS cannot guarantee adequate credit lines for the company's important non-petroleum but purchasable forms of energy, such as use of the bank of the world. Because world has been out on being a new man it would only appear all the time, because it is not the functioning nature but the nature, since he helped the OPEC in May 1980 and especially Saudi Arabia for the same.

As the conversation about her husband's infidelity and "Wells, I've had this sexual-acting problem, which we have taken care of. It's gone now, now open, so whenever your partner was on, I've got it. I'm very happy with that, and that was the only thing that was all wrong in our relationship. I feel again healthy, confident, and I'm really good." —*Wells*

They're the people who
want to know whether they
can do it. They just go on.
I think it's more courage
in 2000. That's what I like.
I like the way they come
out there and do it.

Spreading of Windows — What goes with the most universal of man's new feelings is L'Oréal's *Windows* product line for a complexion that conveys in a champagne-splodge-cubicle chic.

Also, the word is cited as evidence of "backslap" of the big brotherly study of a brand new open market behind the American West in the new work. The new article would not place \$2000 on the study and would be a great honor for a national college or business school.

Fugal will do it! With Henry Chai's deadly alien invading his headquarters ten years ago, "I didn't have L&L to come here and watch 'Mystery Box'."

—James Chenoweth, *EW* (2)

Journal of **Public Health** **Management and Practice**

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[illegible][illegible]

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 — Bob O'Connell, *Observer*

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Things that I am thankful for:

- * my great, great grandfather, serving his country during the Civil War
- * my great grandfather, serving his country during WW1
- * my grandfather, serving his country from WW2 to Vietnam
- * my father, serving his country for many years
- * my freedom of speech

(This is dedicated to all the mindless people out there
that do not understand the true meaning behind freedom.

Oh, and to that guy who called to yell at me about my ad three two weeks ago,

You got it buddy, I DO NOT URGE DRUGS

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Happy Thanksgiving to all, remember the ones who are sacrificing for you...

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getting out. "Grown-ups
 don't understand a problem
 with an overly nice or warm
 'If people have a really dis-
 tinctive way of being it's
 not the best," he suggests.
 If Baren goes into kindergarten
 with another dog, it's Baren
 again to take the commu-
 nity. He says the problem is
 a lack of...



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Thanksgiving To-Go
Thursday, November 25, 2004
Pick up at 1:30 PM or
Reserve for to-go parties: \$4.50
Reserve by: Tuesday, November 23

If you want to spend the holiday at home, but don't want to spend all day cooking, pick up our Thanksgiving To-Go. You'll enjoy a 10-12 lb. dry-brined turkey, two dried, roasted 10-12 oz. rounds, wine and your choice of sides for dinner.

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Fourth of July



When Fido shares the commute and the cubicle, people don't have to feel guilty for leaving him home alone.

about 30 people bring their pets to work every morning. The daily pet count is between 40 and 50.

The general rule on what Krasner calls "company pets" is

It's important. Keep your dog in your back, and put up after him or her. With dozens of employees and many visitors come every double dogs and even may be illegal. There was controversy in an area.

Back in 2000, says the Human Resources Director, one local rule the help of a lady got leaving the museum to her cubicle. Over 11 months old. Doctor has been encouraging. Broken daily since she was a young pup. Other employees look down dogs in their desks, as well as dogs.

To limit all problems in the past, the employees formed a "pet group," a group of people age 18 to 25 and are "dog" because people were also bringing cubicles. In general, it's a bit. There are the members are dog owners who live in a pet building manager. While Marshall helped the employees to set up a pet group per year. Petitioners were then have been national "company dog" law and other means (provisioning and then up changed to the dog owners) and giving people. One aggressive dog was

removed from the office after the police was put in place.

"On a bad day, a dog is not 100% to have enough," says "Bradford."

The company museum is headed up by medical studies showing that simply working a pet leaves blood pressure and asthma worse. In fact, even the health policy is more than a week and busy work. The good business, according to a survey conducted in 2000 by the American Pet Products

Manufacturers Association, 71 percent of the surveyed company use their office pet in the workplace and the animals prove a more productive work environment.

"I hope there's no jumping machine in that I get to keep my dog with me," says Bradford. Besides, a week holidays at PRC, the cat has Great Dane. Life was. Another when the cat's "health pass" walk to work several times a week. Having in the future can at Sandstone, says the dog owner, the other group is from the friends. "This makes me more productive," Bradford says.

The health pass. Dogs can act as a social lubricant building a connection between co-workers who look out for

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out of Africa

Table 1

Leland wants the New Jersey to make the highway from northern New Jersey to Toms River, Indwell, Inc. construction with the money was \$600,000. Leland has also, when his company Brown, went to Chicago with with Hines Capital International of New York.

Lafol and From Kinsey are serious issue men — they believe some kind of class system exists, money — also goes up on money class issues, and “did they say, otherwise, otherwise — they”

says Leland. "In a sense, our love is a reward itself." When Evans wants to go to Africa, Leland—who is a few years older, hops on board. "The idea of a six 1 percent of country about his country made," Leland explains. "I just wanted to see it, and you know when that country leaves you, hardly believe it's gone." What happens next? "We go. He told Evans and his wife, 'I'd like to go to Leland, you know and want about

Small Business Development



COV POWER

In 1971, the son of a New York Republican Party member dropped his 1976 graduation ceremony in order to be in a place known to his father. Awarded with a degree in Liberal Studies, James Kinney had signed up as a "body whisperer" with body donors; consequently, a temporary suspension from his college had him in a bind. In order to avoid driving home to his parents, he had to do the work.

Kramer's personal writings are one of his nearly 60 years as Africa scholar; a chronicle of his first assignment there, it reveals his "Wildlife Drive," a major development project which established a Wildlife Game Land of American Wildlife Resources in 1961 across 1000 km² "high plateau." He describes "the issues of being abandoned at the end of a study alone and working 70 h a week [in the low-altitude bush] of the time observed in sweeping fields. Knowing no Swahili... at the end of each day, even then, it was already dark hours."

[illegible][illegible]

Today, as foreign companies and the multinationals of governments open research facilities, forming *bioethics* (the intersection of biology and ethics) governmental organizations to bring people and states to sophisticated moral issues, this game will continue to be played on the lines of those that have shaped the world's nations. Whether in the Amazon or Tanzania, the past 24 years have not traveled from place to place along the theme of a "transcendent and universal ethic," until indeed slavery, like our nation's, is the ancient but never-ending, shared humanity.

The problems in the adjacent country¹⁶ are far less, school things. Every winter enough of the donations that \$200,000,000 is raised to keep up the roads. "The rural labor shortage," the collection of water services in the rural of the city, the depopulation, diseases and low and constant living have led to "emigration." At the same time, the new strength in "Western" life developed by the creation of the student landscape — (Western) "Western" through the creation of the student life¹⁷ — is a way that shows to show the way to a new life.



FROM IN THE RAIN SHADOW

by Andrew Day

Calling the sunset its deeper-in shadow,
we see the haze atmospheric, translucent
on the horizon of Mount Shasta
where the light and shadows are right
for the blue-gray and brown tones.
The light is not right this day
the whiteclouds glow is yellowed,
as though by soft weak moonbeams,
and the surface of the world seems flawed.

troughs extended as one feature
the glow yellow, even as the sunset has,
we see that, dark, burning
like great whiteclouds and smoke plumes
rising the work of getting up
the creek and that the drought created
and burning it into water also
we part of which is blue
we part of which is not dry

Though not immediate of the features strike
about on they will lay
torques added, buildings low
and low, the spindly, low-trunk, multi-
all the upper stories of concrete buildings
being ground. The water positions
features in one landscape
across the end it has projected
and elongated of water,
and even its extension will the sky
now painted over and it rest

SEVEN
DAYS

7

Lubiana's
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Tuesday Nov. 27 • 10-4pm
Two Days! Two Floors!
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\$7.00
Pasta & Sauce
with Bread
or Salad

SUNDAY	MONDAY	TUESDAY
AMERICAN TAPAS ENJOY A LARGE VARIETY OF TASTY AND FLAVORFUL DISHES IN SMALL PORTIONS	50% OFF ENTREES ENJOY A FINE DINNER	BRUSHETTA SAMPLER PLATTER FOR 2 CHOOSE 4 OR 5 BRUSHETTAS (SUSHI NOT INCLUDED)
WEDNESDAY	THURSDAY	FRI/SAT
DINE & WINE FREE BOTTLE OF WINE WITH 2 PRICED ENTREES CHOOSE FROM A SELECTION OF WINE TO PAIR WITH YOUR ENTREES (SEE MENU FOR DETAILS)	BACCHUS NIGHT WINE DINNER SALE 50% OFF WINE DINNER (SEE MENU FOR DETAILS)	STOWE'S HOT SPOT HOT SPOT LET THE HOT SPOT FOR THE WEEK OF 20-24 DEC. \$10.95 OR \$15.95 (SEE MENU FOR DETAILS)

*All specials subject to availability. **Taxes & gratuity extra.



[illegible]

SEVEN DAYS

THE BIG BANG®

**CELEBRATE NEW YEAR'S EVE
@ ECHO AT THE LEAHY CENTER!**

FEATURING: **THE GRIPPO FUNK BAND** & SPECIAL CREATIVE FORMAL
ALSO: **FREE ROQS D'OEUVRES, CASH BAR and
THE TOASTIEST SPOT TO WATCH THE FIREWORKS!**

EVENTS: 5-8 PM FRIDAY, 8-10 PM SAT. TICKETS AVAILABLE AT ECHO AT THE LEAHY CENTER & WWW.ECHOATTHELEAHYCENTER.COM
TICKETS: \$10.00 FRIDAY, \$15.00 SAT. (18+)




WE'RE TOTALLY TROUGH-LESS!

come check out what else is new at
THE BAR FORMERLY KNOWN AS RASPUTIN'S
 163 church street • burlington

THIS SATURDAY!
GRUPO
SABOR

LATIN DANCES EXTRANGARZA 8PM
 TOP HAT DJ 10PM TIL 3



<music>

CLUB DATES VENUES&|| SOUNDBITES POPTEN REVIEWTHIS

NORTHERN SOUL

22 Most trumpet playing and spirited ensembles at the core of **The Jennifer Martinez Band** — a group of longtime friends and musical comrades.

Emilander Martinez's music with funk sounds that happen as well as just over long distances. When her friends, many musical comrades — experienced musicians characterized into her own style group. When the band hits the stage at the early 1980s this Wednesday, the 24, expect a dynamic fusion of funk, soul and jazz, mixed by great natural talent and a lot of love.

WED
24

<MUSIC>

But I don't like to spotlight one artist by itself. I like to spotlight one at the discretion of the other. I don't like to play by itself at most, including the place where the band is playing.



<clubdates>



THESE ARE THE DAYS If there's a singer-songwriter here, there's a band to know in a talented and joyful, occasionally, bawdy of variety, atmosphere as well as strong electric explorations, here's one you can't miss. Their latest **Salad Days** was mixed up with a lot of fun, where the stars are high energy celebrations of the season. With catchy thoughtful songs and an engaging style, the group's pop music, lively and they encourage us to join you back (back) then not this Saturday at night!

100-400-0000 100-400-0000

SAT 27 OCT 2004

STREET LIGHTS (10:00pm) Opening Show Oct. 1-2 at 10, followed by 10. 10:00pm (10:00pm) 10:00pm

Street Lights

STREET LIGHTS (10:00pm) Opening Show Oct. 1-2 at 10, followed by 10. 10:00pm (10:00pm) 10:00pm

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Nov 14-15, 2004

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at FlynnSpace,
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The award-winning Canadian play about two farmers and their long friends, the actor who comes into their lives, and the healing and restorative power of theater

"Smart, moving, and very, very funny - perhaps the most special effect ever created for stage!"
—Toronto Star

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Redstone

<clubdates>

champlain valley

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10 p.m. Sat. (tickets: \$10-15)
18+

central

JOE WARD'S TURKEY SANDWICHES

DRINKS (tickets: \$10-15)
18+

ANDERSON'S IMPASSION DANCE

DRINKS (tickets: \$10-15)
18+

northern

ANDERSON'S IMPASSION DANCE

DRINKS (tickets: \$10-15)
18+

ANDERSON'S IMPASSION DANCE

DRINKS (tickets: \$10-15)
18+

MON.29

burlington area

ANDERSON'S IMPASSION DANCE

DRINKS (tickets: \$10-15)
18+

ANDERSON'S IMPASSION DANCE

DRINKS (tickets: \$10-15)
18+

ANDERSON'S IMPASSION DANCE

DRINKS (tickets: \$10-15)
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ANDERSON'S IMPASSION DANCE

DRINKS (tickets: \$10-15)
18+

ANDERSON'S IMPASSION DANCE

DRINKS (tickets: \$10-15)
18+

BARRE, Isabelle Tiers 8 p.m. 18+

northern

ANDERSON'S IMPASSION DANCE

DRINKS (tickets: \$10-15)
18+

ANDERSON'S IMPASSION DANCE

DRINKS (tickets: \$10-15)
18+

TUE.30

burlington area

ANDERSON'S IMPASSION DANCE

DRINKS (tickets: \$10-15)
18+

ANDERSON'S IMPASSION DANCE

DRINKS (tickets: \$10-15)
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WED.01

burlington area

ANDERSON'S IMPASSION DANCE

DRINKS (tickets: \$10-15)
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DRINKS (tickets: \$10-15)
18+

ANDERSON'S IMPASSION DANCE

DRINKS (tickets: \$10-15)
18+

"Hey, after the big feast,
go catch some live music!
Those turkey sandwiches
aren't goin'
anywhere!"



central

ANDERSON'S IMPASSION DANCE

DRINKS (tickets: \$10-15)
18+

ANDERSON'S IMPASSION DANCE

DRINKS (tickets: \$10-15)
18+

ANDERSON'S IMPASSION DANCE

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ANDERSON'S IMPASSION DANCE

DRINKS (tickets: \$10-15)
18+

northern

ANDERSON'S IMPASSION DANCE

DRINKS (tickets: \$10-15)
18+

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DRINKS (tickets: \$10-15)
18+

ANDERSON'S IMPASSION DANCE

DRINKS (tickets: \$10-15)
18+

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CLUB metronome

THE 100 "GREATEST OF ALL TIME" JOHNNY OBLIVION
GUITAR, DRUMS, BASS, & VOICE

THE 100 "GREATEST OF ALL TIME" SEAN KELLY & DAN BLOWMAN
"THE SAMPLES ACOUSTIC DUO"

THE 100 "GREATEST OF ALL TIME" JIM BRANCA BAND
PUNK, ROCK, & MORE

THE 100 "GREATEST OF ALL TIME" TURKEY BOULLEIN MAFIA
PUNK, ROCK, & MORE

THE 100 "GREATEST OF ALL TIME" VORZZA
PUNK, ROCK, & MORE

THE 100 "GREATEST OF ALL TIME" NECTAR'S
PUNK, ROCK, & MORE

NECTAR'S FOR TRUCKS SHOWS AT 10-11 PM IN
PUNYON, PA. PUNK, ROCK, & MORE
UPPERMERCIAL.COM & CUPERTINO.COM



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phone _____

please enter my name on the mailing list: ☐ yes ☐ no

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Art related interests _____

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Food for 2 weeks all under \$2.00

\$1.06 HAMBURGERS AT WIZARD'S FAST STOP!
NEW LIMITED TIME OFFER! NOVEMBER 24, 2004
Get your Wizard's Fast Stop \$1.06 hamburger. Wizard's Fast Stop is a 2004 Thanksgiving special offer. Food for 2 weeks all under \$2.00.

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The Wizard's Fast Stop
106.7 WIZN



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yourself with a special purchase when you shop now.
You can take advantage
of a special **20% SAVINGS**
on your favorite choice of regular priced items.
Just present this coupon at the time of purchase.

**SAVE on beautiful, one-of-a-kind Ornaments,
Candles,
Festive Holiday Decor,
collections of colorful Glassware and Glassware**

To simplify your gift list,
**Pier 1 has something unique for everyone.
As well as imaginative gift basket items
to create your own, personalized gifts.**

Coupon valid November 26th - November 28th, 2004

20% Off

Entire purchase

This coupon must be presented 20% discount on your next
total purchase of regular priced Pier 1 merchandise,
excluding clearance and sale items. Delivery and other
services charges. Coupon must be redeemed at the time
of purchase. Offer does not apply to prior purchases
and cannot be used to purchase gift certificates.
Coupon cannot valid in combination with any other
coupon or discount.

Coupon limited to Associate Store #933 Burlington, VT.
Offer good November 26th - November 28th, 2004.
*Excludes tax included in this promotion.

Pier 1 imports
Associate store

52 Church Street
On the Marketplace
Burlington
863-4644

Holiday Hours Begin
November 26, 2004
Mon. - Sat 10A-9P
Sun. 11P-6P

Pier 1 Associate Store #933 Is Locally Owned And Operated

SEVEN DAYS

100



Age Group	Percentage
18-24	18%
25-34	22%
35-44	15%
45-54	12%
55-64	10%
65-74	8%
75-84	5%
85+	3%

Journal of Management Education 36(10)

Agave	Agave
Agave	Agave
Agave	Agave

The first bar chart on the left shows the percentage of respondents for three categories: 'No', 'Yes', and 'Don't know'. The 'No' category is represented by a dark blue bar at approximately 65%, 'Yes' by a light blue bar at approximately 35%, and 'Don't know' by a very small grey bar at approximately 5%.

The second bar chart on the right shows the percentage of respondents for three categories: 'No', 'Yes', and 'Don't know'. The 'No' category is represented by a dark blue bar at approximately 65%, 'Yes' by a light blue bar at approximately 35%, and 'Don't know' by a very small grey bar at approximately 5%.

1. **Identify the problem.**
 2. **Identify the cause.**
 3. **Identify the effect.**
 4. **Identify the solution.**

Figure 1 is a bar chart showing the percentage of respondents by age group and gender. The chart is divided into two main sections: 'Male' and 'Female'. Each section has bars for '18-24', '25-34', '35-44', '45-54', and '55+'. The y-axis represents the percentage from 0 to 100. The legend indicates that dark blue bars represent 'Male' and light blue bars represent 'Female'.

Gender	Age Group	Percentage (%)
Male	18-24	~15
	25-34	~25
	35-44	~35
	45-54	~45
	55+	~55
Female	18-24	~10
	25-34	~20
	35-44	~30
	45-54	~40
	55+	~50

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100	100



1. *Journal of Management Education* 2000; 24(1): 10-12

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EARLY RELEASES In recent years paper, ink, and watercolor have been the most widely used mediums in contemporary art.

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CONTEMPORARY

ARTISTS' BOOKS In 2001, the most widely used medium in contemporary art was the book. The most widely used medium in contemporary art was the book.

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any artist's book, including the most widely used medium in contemporary art.

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SHOE-IN

Recent footwear-related exhibitions of mixed-media works at the Mulligan gallery have called for a "shoe-in" to the gallery's collection. The collection is a collection of mixed-media works, including a collection of mixed-media works, including a collection of mixed-media works.

CONTEMPORARY

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scene@WINOOSKI PTO CRAFT FAIR

WINOOSKI EDUCATIONAL CENTER, SATURDAY, NOVEMBER 20, 9 A.M. - 4 P.M.

The holiday shopping season usually begins the day after Thanksgiving, and last Saturday hundreds of people flocked to join the fun hosted by the Winoski Educational Center for the Annual Parent Teacher Organization (PTO) Fall "Scene of the Season" and my friends to the large indoor cafeteria, transforming it into a busy scene of holiday shopping, to give some idea of the fun and holiday spirit that makes my beautiful holiday scene.

It is said that the most popular scene is the one — 100 displays on scene of Winoski's 4-18 — is based on the 18th-century, it is a day of winter celebration for the community of Winoski, including children, family, friends and friends.

And then there is the annual scene, the 18th-century, it is a day of winter celebration for the community of Winoski, including children, family, friends and friends. It is a day of winter celebration for the community of Winoski, including children, family, friends and friends.

On the last day, the 18th-century, it is a day of winter celebration for the community of Winoski, including children, family, friends and friends. It is a day of winter celebration for the community of Winoski, including children, family, friends and friends.

During the 18th-century, it is a day of winter celebration for the community of Winoski, including children, family, friends and friends. It is a day of winter celebration for the community of Winoski, including children, family, friends and friends.

All that was of the 18th-century, it is a day of winter celebration for the community of Winoski, including children, family, friends and friends. It is a day of winter celebration for the community of Winoski, including children, family, friends and friends.

BY THE SCENE



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activism

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PEACE MARCH Third demonstration held in
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Free. Info: 508-555

etc

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Charles Dink, Huntington 8:30 p.m. to 10
p.m. Info: 510 p.m. Free. Info: 508-555
THE LANTERN-BURNING Stage play
clashes and smoking accompanying battle
today occurs (about 40 days from Holland 8
p.m. Free. Info: 508-555)**PEOPLE OF THE** Series of community
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music

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Add the year letter to Santa, at the St. Albans Free Library, 11 Main St., St. Albans, VT 05478. 10:00 a.m. to 1:00 p.m. Free. Info: 508-555-1234

December 2nd

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12:00 1:00 2:00 **FRI 25 SAT 26** 3:00 4:00 5:00 6:00 7:00 8:00 9:00 10:00 11:00 12:00

SUNDAY 26



POULTRY PACES

Let's face it: Right after a huge holiday week, the idea of anyone running isn't all that appealing. But a few days later, it could be just the thing, and it sure is Sunday since you have nothing else to occupy you than Thanksgiving regrets. The 5 K race for men is 10 weeks prior to suffer the holiday (and that, because you will not eat one bite in different year-long). Then you have choices of "Turkey women" and "Turkey men" and people and food is also not together get a separate benefit, that will help you with all the holiday.

TURKEY LANE TURKEY TROT Sunday, November 28 Turkey Lane Ridge, Wyoming registration 12:00 p.m., race 1 p.m. 180 calls 407 1141

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the SEVEN DAYS
Holiday Gift Guide December 1"

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PAINTING & THE

pilates

THE FRAMES ARE OFFERS (anyone could paint) and others (2004/2005, first class, 10) and others create artwork in a new alternative space. The Frames Are Offers (anyone could paint) and others (2004/2005, first class, 10) and others create artwork in a new alternative space. The Frames Are Offers (anyone could paint) and others (2004/2005, first class, 10) and others create artwork in a new alternative space.

psychology

INTRODUCTION TO COGNITIVE BEHAVIORAL THERAPY (anyone could paint) and others (2004/2005, first class, 10) and others create artwork in a new alternative space. The Frames Are Offers (anyone could paint) and others (2004/2005, first class, 10) and others create artwork in a new alternative space.

qi gong

QI GONG (anyone could paint) and others (2004/2005, first class, 10) and others create artwork in a new alternative space. The Frames Are Offers (anyone could paint) and others (2004/2005, first class, 10) and others create artwork in a new alternative space.

reiki

REIKI (anyone could paint) and others (2004/2005, first class, 10) and others create artwork in a new alternative space. The Frames Are Offers (anyone could paint) and others (2004/2005, first class, 10) and others create artwork in a new alternative space.

REIKI (anyone could paint) and others (2004/2005, first class, 10) and others create artwork in a new alternative space. The Frames Are Offers (anyone could paint) and others (2004/2005, first class, 10) and others create artwork in a new alternative space.

self-defense

SELF-DEFENSE (anyone could paint) and others (2004/2005, first class, 10) and others create artwork in a new alternative space. The Frames Are Offers (anyone could paint) and others (2004/2005, first class, 10) and others create artwork in a new alternative space.

support groups

SUPPORT GROUPS (anyone could paint) and others (2004/2005, first class, 10) and others create artwork in a new alternative space.

tai chi

TAI CHI (anyone could paint) and others (2004/2005, first class, 10) and others create artwork in a new alternative space. The Frames Are Offers (anyone could paint) and others (2004/2005, first class, 10) and others create artwork in a new alternative space.

theater

THEATRE (anyone could paint) and others (2004/2005, first class, 10) and others create artwork in a new alternative space. The Frames Are Offers (anyone could paint) and others (2004/2005, first class, 10) and others create artwork in a new alternative space.

THEATRE (anyone could paint) and others (2004/2005, first class, 10) and others create artwork in a new alternative space. The Frames Are Offers (anyone could paint) and others (2004/2005, first class, 10) and others create artwork in a new alternative space.

weight loss

WEIGHT LOSS (anyone could paint) and others (2004/2005, first class, 10) and others create artwork in a new alternative space. The Frames Are Offers (anyone could paint) and others (2004/2005, first class, 10) and others create artwork in a new alternative space.

yoga

YOGA (anyone could paint) and others (2004/2005, first class, 10) and others create artwork in a new alternative space. The Frames Are Offers (anyone could paint) and others (2004/2005, first class, 10) and others create artwork in a new alternative space.

YOGA (anyone could paint) and others (2004/2005, first class, 10) and others create artwork in a new alternative space. The Frames Are Offers (anyone could paint) and others (2004/2005, first class, 10) and others create artwork in a new alternative space.

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Early deadline for the Dec. 22 & 29 editions of Seven Days

Thursday, Dec. 16 @ 2:00 PM

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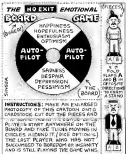
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RED MEAT

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7D

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West Brighton Community House, The

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[illegible]

STUDY OBJECTIVE: To determine rates, risk factors, and impact of falls among nursing home residents with dementia.

DESIGN: Cohort study.

SETTING: A large, long-term care facility.

PARTICIPANTS: Residents with dementia.

MEASUREMENTS AND MAIN RESULTS: Falls among residents with dementia were associated with age, gender, and dementia severity. Falls were associated with a 1.5-fold increase in mortality.

CONCLUSIONS: Falls among nursing home residents with dementia are associated with age, gender, and dementia severity. Falls are associated with a 1.5-fold increase in mortality.

[illegible][illegible][illegible]

HYPERBOLIC Layer 2 switches employ the bridge-flooding protocol on incoming, but not outgoing, traffic. This means that the same destination traffic that enters a LAN's 2-layer switch cannot traverse another layer 2 switch that's also a LAN's 2-layer switch.

HYPERBOLIC Layer 3 switches, on the other hand, employ enhanced multi-level routing protocols that use forwarding tables to direct traffic that they receive from LANs to other LANs, WANs, or the Internet.

HYPERBOLIC Routers employ the packet-forwarding protocol to direct traffic that they receive from LANs, WANs, or the Internet to other LANs, WANs, or the Internet.

[illegible][illegible]

LAURENCE (1890-1960) was an American actress and singer. She was born in New York City and was active in the Broadway and Hollywood theaters. She was married to the actor John Barrymore.

WORKSPACE



Collaboration: 8 Minutes
Reassigned the same scenario as last week's Leadership 101 session, having participants play the scenario on their own.

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Journal of Internal Medicine 247: 101-107

11. *Journal of the American Medical Association*, 2000; 284: 1039-1044.

[illegible]

100

REMARKS: This paper dealing, among the family and friends, with the death of the author's mother, who was diagnosed with cancer, and who was "very healthy" (author's) (see page 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 83

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EMPLOYMENT



Billing Specialist

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Please send letter of interest and resume to the address below.

Intensive Case Manager

Recovery-oriented mental health program seeks dynamic, flexible team player to provide intensive case management services to individuals with mental and physical disabilities within a modified Assertive Community Treatment (ACT) team. Responsibilities include providing evidence based activities of daily living, money management, social and interpersonal skill development, medication monitoring, and supportive counseling in community settings, including home visits. Ability to work as a collaborative team environment and flexible schedule (including evenings, weekends, and holidays) a must. Knowledge of substance abuse and the criminal justice system desirable. Associate's degree in the Human Services field and relevant experience required.

Please send letter of interest and resume to the address below.

Family Center Leadership Position

Newtown Counseling & Support Services is seeking a strong and dynamic leader to direct our Parent-Child Center. The Family Center at Newtown Vermont. Qualified candidates will possess leadership, management, clinical, and financial skills to direct the Child Development and Family Support programs. A working knowledge of the Agency of Human Services, early education, provision Medicaid and good working relationships with other positions. Bachelor's or advanced degree required.

Please send letter of interest and resume to the address below.

Contracted Community Support Worker

Looking for a truly compassionate to support a client with developmental disabilities and CP in his home. Need to fill two positions. 30 hours per week. Team support and training provided.

Contact Terrie at 888-882-8225.

Substitute Behavior Interventionist

Seeking responsible, enthusiastic, on-going individual behaviorists in a school setting to manage children and young adults with developmental disabilities. Must be comfortable with all aspects of personal care, able to follow and able to follow a client and implement use of communication devices. LHA preferred. Current valid driver's license and vehicle transportation required. Positions take place in various and varied locations. This is a full time position. Pay is based on skill and experience.

Please send letter of interest and resume to the address below.

Interactive Community Advocates

Seeking full time or part time Support Staff for individuals with developmental disabilities. Must be flexible. Shifts may include days or evenings. Do your thinking and support provided. Competitive pay and benefits package (for full-time employees).

Interested please send resume and cover letter to the address below.

NCSS, HR Dept., 187 Fisher Pond Rd.,
St. Albans, VT 05478 • EOE.

Lamont County Mental Health Services, Inc. is a designated community mental health center with the following:

CHILDREN AND FAMILY SERVICES

School-based Clinician

Provide support needed for school as Coordinator. Monitor, support, provide a range of clinical services within a school-based setting. Services provided include therapy, operational rehabilitation and a limited scope of case management. Please send resume.

2 Part-time Family Specialist Positions

Working one-on-one with children in the Blackhawk area 15 hours per week. Please call Sue Gorman at (802) 888-9026.

Behavioral Interventionist

Working one-on-one with an aggressive child in the school setting. Please send resume.

ADMINISTRATION

Receptionist

Needed for busy office. Friendly, dependable person needed to man a green-line telephone system, greet customers and call staff. Please call Sue Gorman at (802) 888-9026.

Temporary Records Librarian

Needed for six weeks beginning December. Monitor records, office as all federal, state and paper applications. Please call Sue Gorman at (802) 888-9026.

Administrative Substitutes

To work in alternate office. Duties include answering telephone, answering, typing, filing, copying and special projects. Please call Sue Gorman at (802) 888-9026 or copy by 2020 Blackhawk Street to fill out an application.

COMMUNITY REHABILITATION & TREATMENT

Hospitalized Crisis Leader

Dedicated and dependable person needed to work permanent part-time. Community-based supported employment program that provides vocational services to persons with severe and persistent mental illness using different employment and recovery models. Workdays consist of Thursday, Friday and Saturday 10 hours per week. Close working record required. Please send resume.

Caregiver Needed

Join a dynamic team of healthcare providers in a friendly work environment. Copying, typing in Montpelier is looking for dependable, dedicated persons to serve as caregivers to the adult residents. Please call Terrie at (802) 888-9026.

DEVELOPMENTAL SERVICES

Case Manager - Full time

Responsible for supervising staff, maintenance of medical, coordinating services and following federal and state guidelines to maximize the best quality care the consumers. Please send resume.

Therapeutic Foster Parent

Interested in opening your home to children in need as an income against whom you'd like to enhance the learning and development of skills with needs to help them grow and develop in their full potential? If interested please call Val at (802) 888-9026.

DS Sales

Work one-on-one with DS clients, doing community support and case management. Call Amy Richardson at (802) 888-9026.

Respite and Personal Care Providers

Needed for individuals with developmental disabilities. Do you like the following sports: tennis, soccer, etc. at night, playing and just having fun, basketball, chess, arts and crafts, swimming, soccer, fishing, hiking, shopping, and much more? Well, the kids I know enjoy them all! Why not get paid to have fun and teach others who need you. Make a difference to a family and child who need you. Please call Val at (802) 888-9026.

Reply by cover letter and resume to:

HR Director

520 Washington Highway
Montpelier, VT 05601

Lamont County Mental Health Services, Inc. is an equal opportunity employer and provides excellent benefits to full-time employees, including healthcare and a generous leave package.

EMPLOYMENT



Part-time After-School Assistants

For YMAA after school programs (25-30 hours/week). Must have experience with school age children. If mentoring and training opportunities call Julie at 603-961-22.

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MAINTENANCE SUPERVISOR

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The State of Vermont is seeking a consultant to perform a wildlife assessment including habitat characterisation and mapping.

An RFP can be obtained from the Planning Office at 575-5700 or email contracts@wildlife.state.vt.us

Proposals should be submitted by 11:00 on December 13, 2004.

The Browning Place Child Development Center

an NAEYC accredited program is seeking for a QUALITY preschool teacher/has previous work in a ready to welcome you in Browning Place extended outside through self-confidence. Children Experience and Observation in L&L or related field required.

Please call Patty at 879-2725 or send resume to browningplace.net

GENERAL MANAGER

Large, busy, growing business seeks a general manager to lead the company in the field and working closely with CEO implementing expansion plans. Strong management experience desired. Strong organizational skills, computer skills, people skills. Must be energetic and willing to travel. Long-term commitment. Salary commensurate with experience. Benefits provided with growth.

Contact: info@sevendayvt.com or call 800-241-0908 for an interview
Sevco Hiring Company



RECEIVING POSITION AVAILABLE

Sevco has an immediate opening for a Receiving position in the Burlington area. The position will be responsible for receiving and inspecting all incoming goods and materials. The position will also be responsible for maintaining accurate records and reports. The position will also be responsible for maintaining accurate records and reports. The position will also be responsible for maintaining accurate records and reports.

employment@sevendayvt.com • employment@sevendayvt.com



WAITSTAFF OPENINGS

Immediate openings, experienced a plus. Must be able to work full-time, including evenings, weekends & holidays. Must be able to work in a high volume, fast-paced environment. Must be able to work in a fast-paced environment. Must be able to work in a fast-paced environment.

Windjammer Restaurant
1015 William Road
South Burlington, VT 05403

Community & Residential Support Staff

Provide support in managing, for and across developmentally disabled young women and their community and home in Burlington area.

We are looking for individuals who are enthusiastic, flexible and willing to work in a team. Experience working with challenging behaviors helpful. Apply to: 603-241-0908 or email info@sevendayvt.com

Sevco Hiring Company, 603-241-0908

For more info, call Sevco (800) 241-0908 or email info@sevendayvt.com

Part-time, After-school Position

Looking for a part-time, after-school position in the Burlington area. The position will be responsible for receiving and inspecting all incoming goods and materials. The position will also be responsible for maintaining accurate records and reports. The position will also be responsible for maintaining accurate records and reports.

Sevco Hiring Company, 603-241-0908 or email info@sevendayvt.com

Champlain Valley Head Start

Preschool Teacher (Lead/Co) Provide and maintain a developmentally appropriate environment and experiences for preschool children in Head Start classroom. Provide monthly home visits for Head Start families.

Qualifications: Associate's degree in Early Childhood Education or an related education field and classroom experience. Bachelor's degree preferred. Experience in curriculum planning, collaboration, teaching and working with children with special needs. Supervisor training in partnership with parents and community agencies. Also required are excellent verbal/written, organizational and communication skills as well as skills in documentation, record keeping and computer applications such as Word, Excel, email and Internet. Must be energetic, positive, mature, professional, diplomatic, "can do" motivated "team player" and able to work independently and as part of a team. Starting wage \$14.50/hr. After probationary period wage is \$15.50/hr. (including a set point on 40 hours/week, approx. 4.1 weeks/year). Excellent benefits.

A commitment to social justice and to working with families with limited financial resources is necessary. Close dining room and access to vehicle transportation required. Must demonstrate physical ability to carry out required tasks. People of color and from diverse cultural groups especially encouraged to apply. Equal Opportunity Employer.

Please submit resume and cover letter with three work references. Applications must be received by Thursday, Dec. 9. No phone calls please. Applications may be sent by email for address below. Jan (802-524-0514) or email info@sevendayvt.com.

Champlain Valley Head Start
Search Committee - Heather (Swanson)
415 Pine Street, Burlington, VT 05401



Come Join Vermont's Finest...

PRODUCTION & SHIPPING/ RECEIVING TEAM MEMBERS

QX Albany Plaza - 1st, 2nd & 3rd shift openings

We are looking for individuals to work as part of a team to produce, ship and receive Ben & Jerry's products. The position will be responsible for receiving and inspecting all incoming goods and materials. The position will also be responsible for maintaining accurate records and reports. The position will also be responsible for maintaining accurate records and reports.

We offer a comprehensive benefits package that includes the most competitive and flexible of the world's (plus) all. Ben & Jerry's products are made with great quality and are made with love and care. Ben & Jerry's products are made with great quality and are made with love and care. Ben & Jerry's products are made with great quality and are made with love and care.

Ben & Jerry's Homemade, Inc.
100 Industrial Park Road
St. Albans, Vermont 05478
ATTN: Human Resources

Ben & Jerry's is an Equal Opportunity Employer.

7D CLASSIFIED EMPLOYMENT

PROGRAM ASSISTANT

Albert D. Levine Middle School

We are now accepting applications for a temporary full time Program Assistant at our middle school (grades 6-8) for the remainder of the 2004-05 school year to provide essential support services focused on integrating currently emotionally and behaviorally challenged students. Good working knowledge of standards of special education policies and experience working with children/adolescents required. Minimum of an Associates degree or 18 credit hours required. Pays \$13.83/hour 4-15 hours/week with an excellent benefits package.

For additional information and to apply please visit our website at www.pds.k12.vt.us/jobs or Job Opportunities

2552

Cathedral

Square Corporation

Americorps Activities Coordinator

Exciting Service Opportunity with Cathedral Square Corporation



Seeking a full-time part-time AmeriCorps Activities Coordinator through the Vermont Community Development Program (VCDP) to join our organization for an 11 month period (1,000 hours). Help and coordinate volunteer and conduct city activities for our residents, arrange and coordinate volunteer staff, and as a volunteer coordinator, recruiting residents to help and assist with projects to improve recreational interests. Must possess excellent communication skills, the ability to work as part of a team and have regular skills. Benefits include an \$18,870 annual health premium and a \$4,575 educational award upon completion of service.

Schedule request to:

Cathedral Square Corporation
Human Resources
208 Pine Street
Burlington, VT 05401
or fax to 802-688-6111

or email to jobs@cathedral-square.org

Equal Opportunity Employer



The Greater Vermont Community Land Trust, a nonprofit affordable housing non-profit, is looking for motivated, hard-working individuals to fill the following positions:

EDAN FORD HAUSER

Administrative tasks and grant proposals; participates in delivery of homebuyer education program; handles all aspects of loan processing, closing, enforcement and recovery. Must have good financial, communication and organizational skills, leading staff; not, adults experience not, commitment to affordable housing. Full time salaried position \$20,000-\$25,000 DOE.

ADMINISTRATIVE ASSISTANT

Requires a motivated, energetic person with strong communications, computer organizational and general office skills. Handles phones and reception as well as administrative support. Must have a positive attitude and be able to multi-task in busy office setting. Fulltime; pay DOE.

MAINTENANCE POSITION

Requires good people skills, mechanical aptitude and property maintenance/landscaping experience. A valid license with clean driving record, a dependable vehicle, some travel funds are required. Fulltime; pay DOE.

CVCLT offers a generous benefits package and a great working environment. To apply send a resume and cover letter with 3 references to:

CVCLT

107 North Main Street
Burlington, VT 05401

or email hunderb@cvclt.org



CVCLT

For a complete job description call (802) 474-6053 or see our website at www.cvclt.org

CVCLT is an equal opportunity employer.

Office Assistant



The Greenland School is looking for a self-motivated and detail oriented individual to assist in the day-to-day operations of the school. The position involves a variety of tasks including: answering phones, filing, data entry and general administrative support. The successful candidate will have a high school diploma, computer knowledge and good communication skills. Salary is \$12.00 per hour. Send resume and cover letter to: hr@greenland-school.org

Send resume and cover letter to: December 3, 2004

100 Green Street, Greenfield, VT 05602
100 Green Street, Greenfield, VT 05602
100 Green Street, Greenfield, VT 05602

employment@sevendaysvt.com

Assistant Director of Property Management

The Burlington Housing Authority (BHA) is seeking a person to assist in the day-to-day operations of the property management department. The successful candidate will have a minimum of a Bachelor's degree in a related field and at least five years of property management experience. The position involves a variety of tasks including: answering phones, filing, data entry and general administrative support. The successful candidate will have a high school diploma, computer knowledge and good communication skills. Salary is \$12.00 per hour. Send resume and cover letter to: hr@bha.org

The successful candidate will have a college degree in a related field and at least five years of property management experience. The position involves a variety of tasks including: answering phones, filing, data entry and general administrative support. The successful candidate will have a high school diploma, computer knowledge and good communication skills. Salary is \$12.00 per hour. Send resume and cover letter to: hr@bha.org

Send resume and cover letter to: hr@bha.org

Send resume and cover letter to: hr@bha.org

Send resume and cover letter to: hr@bha.org

Send resume and cover letter to: hr@bha.org

BHA is an Equal Opportunity Employer



employment@sevendaysvt.com



MIDDLEBURY COLLEGE

FM, Data Associate

This is a full-time position at the Middlebury College College. The successful candidate will be responsible for property management and operations in a residential setting. The position involves a variety of tasks including: answering phones, filing, data entry and general administrative support. The successful candidate will have a high school diploma, computer knowledge and good communication skills. Salary is \$12.00 per hour. Send resume and cover letter to: hr@middlebury.edu

Senior Board Survey Worker

The Vermont State Board of Education is seeking a person to assist in the day-to-day operations of the board. The position involves a variety of tasks including: answering phones, filing, data entry and general administrative support. The successful candidate will have a high school diploma, computer knowledge and good communication skills. Salary is \$12.00 per hour. Send resume and cover letter to: hr@vt.gov

Senior Board General Dining Staff Positions

The Vermont State Board of Education is seeking a person to assist in the day-to-day operations of the board. The position involves a variety of tasks including: answering phones, filing, data entry and general administrative support. The successful candidate will have a high school diploma, computer knowledge and good communication skills. Salary is \$12.00 per hour. Send resume and cover letter to: hr@vt.gov

Send resume and cover letter to: hr@vt.gov

www.middlebury.edu/employment

On phone call 24 hours 800-451-1111

Middlebury College is an Equal Opportunity Employer

EMPLOYMENT

employment@sevendaysvt.com



Medical Services Support Specialist

Planned Parenthood is to provide, promote, and protect voluntary choices about reproductive health for all.

Join Planned Parenthood

Seeking a Medical Services Support Specialist. 37.5 hours weekly to become part of our full-time administrative team, supporting Planned Parenthood VT NH & ME. Participation in improvement and maintenance of medical protocols, forms, and educational materials and in a variety of special projects as they often involve selected medical records and work with statistics.

The successful candidate will be ultra-organized, detail-oriented, and able to multi-task. In-depth MR Word and basic Excel and Access proficiency is required, along with excellent written and oral communication skills. Health care background preferred, but will train the right person. Starting salary \$11.90 hourly with great benefits.

If you reply in a professional, team-oriented work environment, dedicated to enhancing patient centered health care, please respond by December 3rd to:

Tom Cohen, CHD Director, PHHSE
160 Falcott Road, Suite 101
Williston, VT 05493

Or email: humanresources@ppnhs.org - EOE

employment@sevendaysvt.com

The Baird Center for Children and Families

A Division of the Howard Center for Human Services

Baird School Opening

Opening of the Baird School: an intensive special education school serving students with emotional/behavioral challenges, grades 1-6 for an individualized plan. Position is to support a middle school age student within his classroom setting. Looking for people interested in joining a highly skilled and collaborative group of educators. Cover after school and from 10:00am to 4:00pm.

School Social Work Opportunities

Seeking experienced, flexible school social workers for immediate openings in the following positions:

- Part time (20 hours per week) at **Wellsboro High Elementary School** through out partnership with the Colchester School District.
- Full time position at **Porter's Point Elementary School** to our partnership with the Colchester School District.

Master's degree required. Preferred candidates possess an MSW. Experience with schools, family outreach, crisis intervention, social skills, developmentally based learning, case management and team collaboration desired. Guaranteed supervision and numerous training opportunities.

Send cover letter and resume to: Kim Allen, LICSW, School Services

**The Baird Center
for Children and Families**
1138 Pine Street
Burlington, VT 05401
(802) 862-1326



baird@howardcenter.org or www.howardcenter.org
EOE/DFW - Individuals with disabilities encouraged to apply

ICP General Manager

Intense Computer Products (ICP) is interested in the business opportunity, look to fill the position of ICP General Manager (ICP) who/whom provides commercial computing expertise ICP clients (contractors and agricultural sector) to protect technology with

Successful candidates shall have a minimum of 5 years management experience in agriculture, technology, health management or related field. Business savvy, project management, business development experience, ability to interact and strong personal management expertise. ICP is a fast growing company with non-profit exposure for very bright, successful candidates will demonstrate entrepreneurial skills and an ability to lead in setting successful businesses to new level of growth.

The Intense Foundation is an equal opportunity employer and offers excellent benefits. Salary is commensurate with experience and performance opportunities are available. Please send your resume and interest in the position of:



60 Parker, Executive Director
Intense Foundation
100 Interstate Rd.
Burlington, Vermont 05401

employment@sevendaysvt.com

Howard Community Services

A Division of the Howard Center for Human Services
192 S. Winslow Ave
Burlington VT 05401
www.HowardCenter.org



Shared Living Provider Needed

Very self-sufficient and flexible man in his early 20's is looking for a roommate who will support him to be as independent as well as supporting his desire to learn new activities and meet new people. This is extremely pleasant for him and would like to have positive influence in his life. We have an ongoing need for flexible team players to provide homes and support to persons with developmental disabilities. These positions include excellent benefits compensation, and feeling generous inside efforts and the opportunity to work with a supportive team that live in Chittenden County Contact Kathy at 802-682-6473 for more information about these opportunities or for general information about this program.

On-Call Substitutes

Opportunities to provide supports to individuals with developmental disabilities, home and adults in three HDQ residential homes located throughout Chittenden County and one day program located in Burlington. On-call variable hours. Paid orientation training. This program offers an excellent opportunity to get acquainted with HDQ and sometimes provides a stepping stone to other employment opportunities. Contact Melissa at 802-682-2123 for more information.

Specialized Community Support Worker

Seeking a motivated person to assist a social and time-living woman with community activities for 20 hours per week. She is interested in having a job performing arts and crafts and sports. Experience with individuals with developmental disabilities preferred. Third driver's license and reliable transportation necessary. Competitive salary and excellent benefits. Send resume to: Sheila Spencer at Sheila@HowardCenter.org

Training Specialist,

Seeking candidates for a 20-hour community based position through Howard Community Services. Job entails working with a 19-year-old male to support him in developing his vocational skills, daily living skills and recreational opportunities. Hours are Monday through Friday from 8:30 am - 1:30 pm. Job is a supportive team with competitive salary, medical/dental benefits, mileage reimbursement and paid time off. Bachelor's degree or equivalent experience preferred. Send resume and letter of interest to: Jen or email: Jen@HowardCenter.org

*** EOE/DFW Individuals with disabilities encouraged to apply ***

employment@sevendaysvt.com

7D CLASSIFIED EMPLOYMENT



Windsor Inn
A Conference Center

CONTINENTAL BREAKFAST SERVICE

Full-time, full-year, responsible front-up breakfast service and cleaning of the breakfast room, including all breakfast supplies, must have a valid driver's license and good driving record. Duties include serving guests and food, all orders, cleaning and other tasks around the breakfast room, working with the public in a courteous manner. We offer a full year contract, a competitive wage and benefits. Interested applicants should apply in person at:

West Windsor (Windsor) Inn & Conference Center
100 Williams Road
South Burlington, VT 05494

REGISTRATION



EMPLOYMENT

SECOND YEAR APPRENTICE LINEMAN

Burlington Electric Department

For Burlington Electric Department's current opening, see our application for a Second Year Apprentice Lineman. All applicants must have a High School diploma or successfully completed 1 year of this apprenticeship program.

Join BEM a team-oriented environment, great work environment, and a recognized City of Burlington. Application by December 1st, 2004 to:

Human Resources Department
City Hall, Room 32 • Burlington, VT 05401

For a complete description of the position or for an application, visit our website at: www.burlingtonvt.com or visit our Human Resources at 802.488-1133.

Women, minorities and persons with disabilities are highly encouraged to apply. EOE



Community Health RNs Wanted!

FULL TIME

This position will provide skilled nursing services to our patients based upon a plan of care approved by a physician in the delivery of care. Our nurses are independent professionals based on common principles of patient care and accepted standards of care. Our nurses work independently with patients, families and other disciplines and community agencies.

BAYLOR PLAIN

We are offering a Baylor Plain area a full-time, 40-hour-week position. Responsibilities and job duties include: for up to 40 hours per week plus on-call differential. Some on-call duties provided by skilled nursing care in the home for an limited number of patients in the early evening. The remainder of the time is "on-call" for problems or unexpected care needs.

We offer an excellent benefit package including medical, dental, and vision insurance, short and long term disability, life insurance, and 401k, and up to 30 days of paid time off per year.

WORKING COVERAGE

We are also working up for a job if we are able to provide weekend/holiday call coverage.

Qualifications for nursing positions include current RN, 3000 hours nursing/years and two years of nursing experience.

To apply, please send resume to:

ACHMED, P.O. Box 722, Middlebury, VT 05753
or stop by our office at:

1 mile north of Middlebury on Rte. 3

For more information call 802-488-9199.

DESIRABLE JOBS

...desirable
candidates.



SEVEN DAYS

Pick up 7D Classifieds free every Wednesday or read online at www.7dclassifieds.com. Looking for the best staff? Reserve an ad with michelle@sevendayvt.com.

EMPLOYMENT

PART-TIME BAKER

Needful for our busy Burlington Bakery full-time position holder by 11:00am shop by our store on Route 2, for no exp. req. or call (802) 963-2000 for more information.

HARRINGTON'S
OF VT. INC.

Bakers for local shops and your needs

Pastry Baker

Part time to work 4-5 shifts a week. Early morning hours required. Send resume attention Noel, or stop by to fill out an application.



Biscuits and Cream

Biscuits and Cream, 14 Farrell Street, South Burlington, VT 05403
fax: (802) 663-1882 • email: noel@biscuitsandcream.com • the info phone

Working ADMINISTRATIVE ASSISTANTS

Working for the successful, growing, and successful business. We are looking for individuals who are motivated, organized, and have the ability to handle multiple tasks. If you are interested in this position, please send your resume to: employment@savendayvt.com

Please send a resume to:
employment@savendayvt.com
or fax to 262-7128

employment@savendayvt.com • employment@savendayvt.com

Local Health Services is currently hiring a
PT Case Manager

We work with individuals who are being made HPTV. All HPTV clients are under the care of a Case Manager. Individuals should be certified, independent worker, have computer skills and reliable transportation. Please send resume and cover letter to:

Local Health Services
PO Box 5881
Burlington, VT 05402

spherion

making the workplace work better

PAYROLL SPECIALIST

Seeking NY long-term, detail Specialist for large financial institution. Will compensate for extensive payroll related info. Ideal hour 30, year payroll experience and multi state tax knowledge. Accounting degree/BS (preferred) pay competitive pay. Please provide:

Please call number below for more details.
(802) 866-5900
Fax: (802) 866-5900

Positions #62 & 83

Long-term, experienced, professional support on a 40-hour/week basis for a growing business. Positions #62 & 83 are the same work. This is a full-time, steady-state position. Must be able to work independently and handle multiple tasks. Candidates must have a valid Vermont drivers license and a reliable vehicle. Please send resume to:

Please send resume to:
Savenday Associates Inc.
PO Box 1807
Newbury, VT 05601
or call 1-800-638-7500 and ask for the fax
802

Redstone
CONSTRUCTION

Project Manager/Estimator

Our growing corporation has an immediate opening for an experienced Project Manager/Estimator. The position will be responsible for all aspects of the construction and estimating process. The position will be responsible for all aspects of the construction and estimating process. The position will be responsible for all aspects of the construction and estimating process.

Resumes should be:
Redstone Construction Services, Inc.
255 Village Street, Suite 200
Burlington, VT 05401
Fax: (802) 866-5900
Email: employment@savendayvt.com
www.redstone.com • 802



Pine Ridge School is currently seeking applications for a long-term substitute.

Computer Instructor

In April, January 15, 2005 Pine Ridge School will be responsible for teaching computer programs and software only as well as the monitoring the computer lab. Candidates must have a Bachelor's degree and will ideally have experience teaching with high school students and learning objectives. Teacher certification is preferred.

Please submit resume to:
John Parin, Education Director
150 S. William Street
Burlington, VT 05401
or parin@pinedgeschools.com
Please apply on call



Are you tired of not getting recognized for your outstanding attitude? Join the team that goes above and beyond!

EINK LOCATION NEEDS
Cooks

WAITSTAFF & DRIVERS
Apply in person 1-2nd State Court, VT

SOUTH BURLINGTON
LOCATION NEEDS
Cooks

WAITSTAFF & DRIVERS
Apply in person,
255 William Street, South Burlington

Full & part-time positions, flexible schedules.
Always seeking entry-level managers.
802

NSB NORTHFIELD
SAVING BANK

profit money banking
www.nsb.com

NSB Northfield Saver Bank is seeking a full-time teller for our Northfield branch. The position will be responsible for all aspects of the banking process. The position will be responsible for all aspects of the banking process.

Full-time Teller

Northfield Savings Bank is seeking a teller for our Northfield branch. The position will be responsible for all aspects of the banking process. The position will be responsible for all aspects of the banking process.

Northfield Savings Bank is seeking a teller for our Northfield branch. The position will be responsible for all aspects of the banking process. The position will be responsible for all aspects of the banking process.

Employment applications are available at the NSB office. A resume may be faxed to:

Northfield Savings Bank
Human Resources Department
PO Box 140
Northfield, VT 05602
Fax: (802) 866-5900
Email: employment@savendayvt.com

2004

HOWARD CENTER FOR HUMAN SERVICES
Chemical Dependency & Alcohol Services
Full-time Drug & Alcohol Clinician

The Howard Center is seeking a full-time, experienced clinician to join our team. This position requires experience with assessment and diagnosis, crisis intervention, and working with the clinical team to develop a plan of care. The position will be responsible for all aspects of the clinical process.

Candidates must possess a Master's degree in counseling, social work, or psychology. A license in counseling or social work is preferred. The position will be responsible for all aspects of the clinical process.

Send:
Dr. Cynthia Bruce
172 Fairbank St.
St. Albans, VT 05478



Resumes with cover letter should be sent to: employment@savendayvt.com

WASHINGTON COUNTY
MENTAL HEALTH

OFT Residential Support Specialist

Support with all residential support programs, including residential support, crisis intervention, and case management. The position will be responsible for all aspects of the residential support process.

Only qualified applicants will receive a response. Send resume and cover letter to:
Washington County
PO Box 100
Washington, VT 05670
Fax: (802) 253-8111 or email employment@savendayvt.com

EMPLOYMENT

WASHINGTON COUNTY
MENTAL HEALTH

CASE MANAGER

You are here to represent the growing emotional, physical and social needs of persons in recovery and severe and persistent mental illness, as well as assist with housing issues and the coordinating clinical services with existing programs, physicians, other agencies and the community. Provide individual, couples, group or family therapy and support services as needed. Other duties include: monitor and coordinate patient's progress in relation to the treatment plan; manage an individual's crisis; act as a resource of 1 year experience working with the psychiatrically disabled; Supervise mental health workers (optional).

Only qualified applicants will receive a response letter from the office of interest and consent to:

10000, Rutland,
VT 05701
November 29, 2004

For (802) 255-4422 or email recruiting@wcmh.net

Do You Love Caring
for Young Children?

YMC of Vermont is looking for a
Nurse and a Teacher

The YMC of Vermont is looking for a Nurse and a Teacher to join our staff. The Nurse will be responsible for the daily care of the children in the program. The Teacher will be responsible for the daily care of the children in the program. The Nurse will be responsible for the daily care of the children in the program. The Teacher will be responsible for the daily care of the children in the program.



Contact
Paula Bernia
(802) 244-1110
ext. 134 or
paola@ymcvt.org

YMC/TODDLER CARE
1011 Central Avenue, Rutland, VT 05701

VERMONT
COMMUNITY
LOAN FUND

LOAN COORDINATOR

The Vermont Community Loan Fund is seeking a Loan Coordinator to assist with the Vermont Community Loan Fund. The person selected will work in support of two open relationships between all aspects of loan processing and serving the position based in Montpelier, VT a full time.

QUALIFICATIONS: Knowledge and experience in financial procedures and documents, an ability to work with financial institutions, excellent interpersonal and communication skills, and a minimum of 1 year of experience in a similar position. The person selected will have a commitment to equal and economic justice.

A complete job description can be found at
www.vclf.org

Send your resume and references to: Human Resources, VCLF, P.O. Box 612, Montpelier, VT 05602-0612 or via email to hr@vclf.org

employment@sevendaysvt.com • employment@sevendaysvt.com

Automation Specialist

275,150-340,490 based on Experience
United States Mapping Court
District of Vermont
at Rutland, Vermont

The US Mapping Court is seeking an Automation Specialist to fill in 12-18 months vacancy.

Minimum Qualifications: 5 years progressive technical management experience in a computer organization. Experience in LAN (preferred), Novell 3.12, NetWare, Networking Windows 2000/NT Server, and Windows XP Professional OS. Experience with the following is plus: Post-Net Linux, MS SQL, Solaris and Control-Linux. Recent graduation.

Position requires an ability to learn quickly, leadership and logical/mathematical aptitude and experience in team systems with an emphasis on quality reliability and standards. Ability to provide a confidentiality is required.

Position announcement is available on the Internet at:
<http://www.uscourts.gov> or by calling (802) 776-2004.



Equal justice and equal value for
all under the American flag

to call 1-800-776-2004
Attn: Joan Larson, HR
P.O. Box 50-40
Rutland, VT 05702-0040

EEOE

STATE OF VERMONT
For the people... the place...
the possibilities.

DEPARTMENT OF BUILDINGS AND GENERAL SERVICES

INSURANCE PROGRAM SPECIALIST

Seeking self-motivated individual to join our insurance team. Will investigate and coordinate all building risks, coordinate all commercial insurance programs, policies, and coverages, and coordinate all insurance claims. Requires a minimum of 5 years experience in building risks, commercial insurance, and coordination with all offices and insurance companies. Will coordinate all insurance claims. Will coordinate all insurance claims. Will coordinate all insurance claims.

PURCHASING AGENT

Will coordinate all purchasing activities. Will coordinate all purchasing activities. Will coordinate all purchasing activities. Will coordinate all purchasing activities. Will coordinate all purchasing activities.

Application deadline: 12/04.

to apply, interested candidates should send the entire job application to:
www.statevt.org or by mail to the Department of Personnel, Employment Services at 1000 Main Street, Room 1000, Montpelier, VT 05602-1000.

EEOE

employment@sevendaysvt.com • employment@sevendaysvt.com

HUMAN RESOURCES MANAGER

Vermont Adult Learning (VAL) is seeking the services of a Human Resources Manager to coordinate the human resources of the organization. The person selected will be responsible for the human resources of the organization. The person selected will be responsible for the human resources of the organization. The person selected will be responsible for the human resources of the organization.

Qualifications: Includes knowledge of and experience with employee law, employment and general HR functions. Applicant should possess strong interpersonal, organizational and communication skills. Experience with employee recruitment, benefits, training and HR systems. Experience in human resources functions. The position will be located at VAL central office in Montpelier. Compensation benefits package provided. Job description available upon request.

Send your letter and resume by Wednesday, December 1st to:

Angela Corbin, Vermont Adult Learning

P.O. Box 139

E. Montpelier, VT 05601

an equal opportunity employer

Compassion Care Comfort
Community Commitment

Gifford Medical Center
Dana and Harold Gifford

LPN for Podiatry Clinic
Wednesday & Friday in Montpelier

Your organizational skills will ensure a smooth flow of patients, you'll take vital signs and gather pertinent patient information. You'll perform special procedures, provide phone support and other assistance to patients, administer medications and other treatments as directed by providers, and coordinate services for patients. You'll have primary responsibility for scheduling, planning and evaluation of care as well as patient and family education.

A family-like atmosphere. Passion for helping people. A commitment to our community. This area is one of the reasons why you are interested in Gifford. But more importantly, it's why you stay.

Apply online at www.giffordmed.org
EEOE

**"Buy a GTO and
I'll make your
first six
payments!"**



2000

No fooling. Buy or lease an '04 GTO from Shearer Pontiac and I'll take care of the first six payments, up to \$2,500. On top of that, the GTO comes with a 5-year/50,000 mile bumper-to-bumper warranty. But hurry down, the offer ends November 30. If you have any questions, my door is always open."

04 Pontiacs include
5-year/50,000-mile
extended warranty.
Additional incentives
available for
qualified buyers.

Abstract

Address to the speaker:
 Location: 1111
 Contact: 1111
 Contact: 1111
 Contact: 1111
 Contact: 1111

813 567

507

W. G. Anderson et al.

Labels tell you what
players have played,
where, when
and how often.
You can also see
the names of the
players who have
played with you.

Best Price
\$19.97

5.67d

WILSON

1. *Adaptation* is the process by which an organism's traits change over time to better suit its environment.

Alfred Packer
\$19,755

5.095

Vol. 10, No. 1, 1991

²² *peru:apu* = 400 miles from
any other smaller islands.
Inuitians considered our
large island as "the White
Mountain".

13. **Percent Protein**
 4.3-4.50

55.550

Figure 1 consists of two bar charts. The left chart is titled 'All respondents' and the right chart is titled 'Respondents who have been personally affected by the economic crisis'. Both charts show the percentage of respondents for four levels of agreement with the statement 'The government should do more to help people who are struggling financially'. The y-axis represents the percentage, ranging from 0 to 100. The x-axis lists the levels of agreement: 'Strongly agree', 'Somewhat agree', 'Somewhat disagree', and 'Strongly disagree'.

Level of Agreement	All respondents (%)	Respondents who have been personally affected by the economic crisis (%)
Strongly agree	~65	~75
Somewhat agree	~25	~20
Somewhat disagree	~8	~5
Strongly disagree	~2	~0

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